Legal Name	Total Partners *source: AFR 30 June 2017	Total Female Partners *source: AFR June 29 2017	Total Male Partners *source: AFR June 29 2017	Total Female Partners (%) *source: AFR June 29 2017	Total Equity Partners (%) Female *source: WGEA 2015-16 reporting data	Equity Partner Full Time		Equity Partner Part Time		Has a remuneration Gap analysis been undertaken (within last 4 years)? (Q4)	Please indicate the minimum number of weeks of employer funded paid parental leave that is provided for primary carers (Q5.1)	How many female and male managers, and female and male non-managers, have utilised parental leave (paid and/or unpaid) during the past reporting period? (this number reflects the total number of employees in these categories that have taken this leave for ALL the organisations included in the report.) (Q7)				Partners Working Part Time *source: AFR 30 June 2017 Projected figures for 2 July 2017			Graduate Intake *source: The Australian 30 June 2017			Female Equity Partners (overall proportion of female partners with equity) *source: The Australian 7 July 2017			Employer of Choice for Gender Equality * source: WGEA data	Model Gender Equitable Briefing Policy Endorsors * source: Law Council of Australia
						Female	Male	Female	Male	Yes	Minimum number of weeks of employer funded primary carers	Primary Carer's - Female Manager	Primary Carer's - Male Manager	Secondary Carer's - Female Manager	Secondary Carer's - Male Manager	Part time partners total (%)	Total partners	Part time	Male to female ratio (%)	Male grad intake Jan-Jul 2017	Female grad intake Jan-Jul 2017	Female equity partners	No. of equity partners	Women as % equity partners		
A R Britten-Jones & Others (Piper Alderman)					6	2	29	0	0	0	4	0	0	0	0											
Allens	137	36	101	26.3	24	23	95	8	4	1	14	13	1	0	11	8.8	137	12	0.7	32	45	30	124	24	Y	Y
Arnold Bloch Leibler	35	7	28	20	7	1	24	1	1	1	12	2	0	0	1	11.4	35	4	0.6	6	10	2	28	7		
Ashurst Australia	142	31	111	21.8	19	19	86	1	1	1	18	28	3	0	4	6.3	142	9							Y	Y
Baker & McKenzie	82	15	67	18.3	8	4	44	0	0	1	14	19	0	0	3	7.3	82	6	0.5	5	10	4	48	8	Y	Y
Bodhicorp Pty Ltd AFT Gadens Service Trust No 2 (Gadens QLD)					17	1	6	0	0	1	6	0	0	0	0											
Carroll & O'Dea					33	2	4	0	0	1	4	0	0	0	0											
Clayton Utz	170	39	131	22.9	21	30	132	6	6	1	14	35	0	1	9	4.1	170	7	0.5	26	170	26	14	19	Y	Y
Colin Biggers & Paisely Pty Limited	72	14	58	19.4	0	0	0	0	0	1	12	2	1	0	2	12.5	72	9	0.6	7	12	0	14	0		
Cooper Grace Ward Lawyers	20	6	14	30	9	1	10	0	0	1	8	4	0	0	1	5	20	1	0.7	2	3	2	12	17	Y	
Corrs Chambers Westgarth	111	28	83	25.2	25	17	81	11	4	1	18	23	0	0	2	12.6	111	14	1.1	25	22	14	71	19	Y	Y
Curwoods Legal Services Pty Ltd					0	0	5	0	0	1	12	0	0	0	0							0	6	0		
D.R Bedford & Others (McCullough Robertson)					16	3	15	0	1	1	8	0	0	0	1										Y	Y
Davies Collison Cave					6	2	31	0	0	1	4	0	0	0	0											
DibbsBarker	36	12	24	33.3	11	2	21	1	3	0	4	0	0	0	0	22.2	36	8	2	4	2	5	29	19		
Finlaysons					10	0	8	1	1	1	12	0	0	0	0											
Fragomen (Australia) Pty Ltd					100	2	0	0	0	0	12	0	0	0	2											
Gadens*	87	27	60	31	0	0	5	0	1							21	87	18	1	8	12	5	32	16		
Gilbert and Tobin	75	25	50	33.3	45	11	15	2	1	1	18	0	0	0	0	6.7	75	5	1.1	14	13	19	65	30	Y	Y
Griffith Hack Unit Trust					33	10	20	0	0	1	12	2	0	0	0											
Hall & Wilcox	70	18	52	25.7	25	13	46	3	2	1	6	0	0	0	0	7.1	70	5	1	7	7	6.6	67	18		
Henry Davis York	46				34	10	21	1	0	1	14	12	0	0	8	4.3	46	2							Y	
Herbert Smith Freehills	167	37	130	22.2	22	31	140	0	0	1	18	12	1	0	3	6.6	167	11							Y	Y
Hicksons					0	0	5	0	0	0		0	0	0	0											
Holding Redlich Partnership	54	15	39	27.8	18	4	22	0	0	1	8	1	0	0	0	5.6	54	3	0.2	2	9				Y	
Holman Webb Partnership	26	7	19	26.9	14	1	6	0	0	0		0	0	0	0							1	26	10		
HopgoodGanim	42	14	28	33.3	15	3	17	0	0	0	8	3	0	0	0	19	42	8	n/a	0	0	3	19	16		
Hunt & Hunt					13	1	7	0	0	1	10	1	0	0	1											
HWL Ebsworth Lawyers	219	45	174	20.5	17	26	163	8	5	0	4	1	0	0	0	5	219	11	0.6	17	28	19	142	13		Y
Allen and Overy					14	2	11	0	1	1	14	1	0	0	0											
Cornwall Stoddart					0	0	3	0	0	0		0	0	0	0											
Jackson McDonald	27	7	20	25.9	25	1	14	4	1	1	4	1	0	0	1							4	19	22		
Johnson Winter & Slattery	64	14	50	21.9	9	0	9	1	1	1	12	1	0	0	0	10.9	64	7	1.5	6	4	8	48	17		
Jones Day	21	2	19	9.5												5	21	1								
K&L Gates	69	13	56	18.8	12	6	43	0	0	1	14	5	0	0	0										Y	
Kemp Strang	24	5	19	20.8	25	2	6	0	0	1	4	1	0	0	0	4	24	1								Y
King & Wood Mallesons (Australia)	163	45	118	27.6	25	26	112	12	1	1	14	29	1	0	7	9	163	14	0.7	28	41	39	155	25	Y	Y
Lander And Rogers	62	23	39	37.1	n/a	0	0	0	0	1	6	13	0	0	3	62	9	15								
Lavan Legal					13	1	7	0	0	1	12	0	0	0	1											
Law In Order Pty Ltd										0		0	1	0	0											
M&K Lawyers Holdings Pty Ltd										0	4	5	0	0	1											
Maddocks	75	26	49	34.7	35	5	16	4	1	1	12	10	0	0	3	20	75	15	0.6	6	10	11	40	27	Y	Y
Maurice Blackburn Pty Ltd					42	4	11	4	0	1	16	3	0	0	1											
McCabes Lawyers Pty Ltd										0	8	0	0	0	0											
McInnes Wilson Lawyers Pty Ltd										1	9	1	0	0	1											
Meridian Lawyers Limited	17	6	11	35.3						1	6	1	0	0	0	18	17	3								
Mills Oakley Lawyers	93	14	79	15.1	9	3	29	0	0	0	10	5	0	0	0	3	93	3	0.4	7	16	4	37	11		
Minter Ellison					21	27	147	14	6	1	14	16	2	0	3										Y	Y
Minter Ellison SA/NT					0	0	9	0	0	1	8	1	0	0	0										Y	Y
Moray & Agnew	94	23	71	24.5	7	2	26	0	0	1	12	0	0	0	0											
Norton Rose Fulbright Australia	120	34	86	28.3	22	19	68	0	0	1	14	31	1	0	6	10	120	12				21	83	25	Y	Y
Piper Alderman	51	10	41	19.6												10	51	5	2	6	4	1	28	4		
R.J Beer & D.P Macpherson & LM Warnick & SW Keft & L Singh & MA Keir & MA Steele (MacDonnells Law)										1	6	0	0	0	1											
RCNT Administrative Services Pty Ltd.										0	6	0	0	0	0											
Reed International Books Australia Pty Limited										1	13	3	0	0	1											
Russell Kennedy Solicitors	35	10	25	29.5	21	2	11	1	0	1	6	0	0	0	1			0.4	2	5		3	14	19		
C.H ATKINS & Others (DLA Piper)	72	18	54	25	29	20	61	5	1	1	8	3	0	0	0	8	72	6	0	4	19	17	71	24	Y	Y
Shelston IP Pty Ltd										0	8	1	0	0	0											
Shine Lawyers Pty Ltd										0		3	0	0	2											
Slater & Gordon Ltd										1	18	19	0	0	3											
Sparke Helmore	78	23	65	29.5												1	78	1	0	3	10	9	42	21		
Spruson & Ferguson Pty Ltd										0		1	0	0	0											
Squire Patton Boggs	21	7	14	33.3												10	21	2	3	5	2	1	14	7		
The Lantern Legal Group Pty Ltd										1	2	2	0	0	0											
The Trustee for Watermark Unit Trust (Watermark Patent and Trade Mark Attorneys)					33	1	6	2	0	1		0	0	0	0											
Thomson Geer	97	19	78	19.6	3	2	59	0	0	1	12	2	0	0	3	7	97	7	0.4	6	15	8	61	13		
TressCox Lawyers	28	12	16	42.9	25	3	16	3	2	0	12	2	0	0	0	25	28	7	0	0	5	4	16	22		Y
Turks Legal					0	0	8	0	0	0	4	2	0	0	0											
Wotton And Kearney	22	6	16	27.3	10	1	9	0	0	1	6	0	0	0	0	9	22	2	0	0	1	1	12	8		
Totals (average of column L)						**346**	**1739**	**93**	**44**		**10**	**320**	**11**	**1**	**86**					**231**	**470**					

Meets 2017 female partner average with improved figures from 2016 or first time in list

Below 2017 female partner average with improved figures from 2016 or first time in list

Meets 2017 female partner average with lower figures than 2016

Below 2017 female partner average with lower figures than 2016

Average (28.2%) taken from October 2016 Law Society Data as published in the National Profile of Solicitors 2016, prepared for the Law Society of New South Wales by Urbis, 19 July 2017

*Data from Gadens Sydney and Melbourne only

* Sources as listed, WGEA data refers to a data request made by WLANSW to WGEA for all reporting entities in the Legal Services category

NB: If no data in colums F - P then the entity has not reported to WGEA, possibly due to its size. Differences in columns F and Y could be due to timing differences. Female Equity Partner percentage of total equity partners 24.6% (346+93/1739+44)

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