

NSW Women Lawyers Achievement Awards 2017 **Gala Presentation Dinner**

Friday 11th August 2017

Doltone House Hyde Park, Level 3 Grand Ballroom, 181 Elizabeth St, Sydney

Proudly supported by:















Dear Members and Guests,

The NSW Women Lawyers Achievement Awards recognise and celebrate the achievements of outstanding women lawyers, mentors and firms that have achieved excellence in their area of practice and helped create opportunities for women in the law.

We are grateful for the support of the Law Society of NSW, the NSW Bar Association, the Department of Justice, the Association of Corporate Counsel, Australia and the Workplace Gender Equality Agency for the Awards this year. We also extend our special thanks to each of the Award Prize Sponsors, affiliated supporting organisations, the NSW Bar Association as our Major Awards Sponsor and Allygroup as Awards Media Sponsor for their generous contributions.

In 2017, WLANSW will present awards in the following categories:

- > Change Champion of the Year, sponsored by The College of Law
- > Outstanding Law Firm of the Year, sponsored by Watts McCray Lawyers
- > Woman Lawyer of the Year, sponsored by Thomson Reuters
- > Barrister of the Year, sponsored by Carroll & O'Dea Lawyers
- > Private Practice Lawyer of the Year, sponsored by the Law Society of NSW
- > Corporate Counsel of the Year, sponsored by Thomson Reuters
- > Community Lawyer or Academic of the Year, sponsored by Department of Justice
- > Mentor of the Year, sponsored by Bartier Perry
- > Rising Star of the Year, sponsored by UNSW Law Continuing Legal Education

In their respective award category, each Candidate was required to meet at least four of the following criteria:

- The achievement of a high level of professional skill, recognition and/or excellence in her chosen field;
- An outstanding contribution to the advancement of women within the legal profession through leadership and example;
- Encouragement of and influence on other women to pursue a legal career;
- Commitment to the support, encouragement and promotion of other women lawyers including mentoring of women within their own firm, company or institution or within the legal profession generally;
- Advocacy and support for the establishment of flexible work practices and innovative diversity programs, and/or for the removal of barriers to entry or promotion and/or role modelling the effective balancing of family and work commitments;
- Participation in a professional or community organisation, especially those involving women;
- Advocacy and/or support for the legal rights of all women including the exposure and eradication of all forms of discrimination against women.

A Life Achievement Award will also be presented and Life Membership honours announced.

Thank you for joining us to celebrate our 8th NSW Women Lawyers Achievement Awards, since the inaugural awards dinner in 1995.

Kind regards,

Holly Lam President



GUEST SPEAKER



The Honourable Chief Justice Susan Kiefel AC, High Court of Australia

The Hon Chief Justice Susan Kiefel was born in Cairns, Queensland, Australia, in 1954, and educated in Queensland at the University of Cambridge where she received a Masters of Law. Chief Justice Kiefel was admitted to the Queensland Bar in 1975 and was the first woman in Queensland to be appointed Queen's Counsel in 1987. Whist practising at the Bar, her Honour was a part-time Hearing Commissioner of the Commonwealth Human Rights and Equal Opportunities Commission. She was appointed a Justice of the Supreme Court of Queensland in 1993 and was appointed to the Federal Court in 1994. From 2003-2007, whilst a Federal Court

Judge, her Honour was a part-time Commissioner at the Australian Law Reform Commission. Her Honour also held a commission as a Justice of the Supreme Court of Norfolk Island from 2004. She was appointed a Justice of the High Court on 3 September 2007 and was appointed the Chief Justice of the High Court of Australia on 31 January 2017. She was appointed a Companion in the General Division of the Order of Australia in 2011 and in June 2013 was elected a titular member of the International Academy of Comparative Law. Her Honour was elected an Honorary Bencher of the Honourable Society of Gray's Inn in November 2014.



WLANSW PATRON The Honourable Acting Justice Jane Mathews AO

Jane Mathews was the first woman judge in NSW. She has sat (for seven years each) on the District Court of NSW, the Supreme Court of NSW and the Federal Court of Australia. She is now an Acting Judge on the Supreme Court of NSW. Amongst her numerous other activities, she has been President of the Commonwealth Administrative Appeals Tribunal, Deputy President of the National Native Titles Tribunal, President of the Arts Law Centre of Australia, and Deputy Chancellor of the University of NSW. Jane has always had a strong interest in women and the law. She was the founder of the Australian Association of Women Judges, and was the President of the International Association of Women Judges between 2004 and

2006. She is Patron of the Women Lawyers Association of NSW.

She holds an honorary LLD from Sydney and Wollongong Universities. In 2005 she was made an Officer of the Order of Australia.

CHANGE CHAMPION OF THE YEAR SPONSORED BY THE COLLEGE OF LAW

Open to all women lawyers who have demonstrated passion for the growth and development of, and has shown aptitude for identifying opportunities to improve, the profession for women lawyers.



Sher Campbell

Lecturer, Newcastle Law School

Sher is a dynamic and caring educator who has demonstrated commitment to gender equality and supports women to pursue legal careers. Sher's strong history of improving access for women to the justice system is evidenced by her receipt of a Commonwealth Government grant to support regional Australian women to realise their educational and career aspirations in law and business and through her work in developing innovative research to address equity and educational access for Indigenous people of Australia. Sher promotes women's equality and facilitates reducing discrimination throughout the profession through

her commitment to the Women Lawyers Association of NSW, the Newcastle legal community, the Tristan Jepson Memorial Foundation and the Wellness Foundation for Law. Sher continues her advocacy for women as part of team that has been awarded significant funding to address domestic violence offender recidivism, utilising technology to address the underlying factors in order to prevent reoffending.



Samantha Daly

Partner, McCullough Robertson

At only 35 years of age, Samantha Daly is highly regarded as a leading practitioner in planning and environment law. Appointed Partner at McCullough Robertson in 2013 at the age of 31, Samantha was recognised in Best Lawyers in Australia in 2016 and 2018 and was a finalist in the 2017 Lawyers Weekly Partner of the Year Awards for Planning and Environment and Projects, Energy and Resources. Working three days in the office and two days from home, Samantha champions the changing nature of the legal profession, balancing a successful career in a traditionally male dominated area of law with her responsibilities as a mother of two young

children as well as leading a range of diversity initiatives across McCullough Robertson.



Kate Eastman SC

Senior Counsel, 6 St James Hall Chambers

Kate Eastman SC has a human rights, discrimination, employment and public law practice. She is chair of the ABA's Diversity and Inclusion Committee; chair of the NSW Bar Association's Diversity and Equality Committee; a member of the Law Council of Australia's Business and Human Rights Working Group; a member of the Law Council of Australia's National Human Rights Committee. Kate holds a Diploma of International Human Rights Law from the European University Institute, Florence Italy; a Master of Laws from the University of Technology Sydney (UTS); a Master of Laws with distinction from the University

College London and a Bachelor of Arts/Bachelor of Laws from UNSW. She is Senior Fellow of the Faculty of Law Monash University.



Rani Narulla

Senior Associate, Dispute Resolution, Baker McKenzie

Rani Narulla is a highly experienced and respected commercial litigator in the Dispute Resolution group of Baker McKenzie's Sydney office. Rani's legal practice focuses on complex commercial litigation, largely with international clients, and property law disputes. Rani displays an unrelenting commitment to gender and other diversity issues within the firm. She is an important role model for young women lawyers within the firm, and is recognised by her female colleagues as a person they can turn to for support and mentoring. Rani plays a leading role in a number of important gender equity initiatives at the firm, including BakerWomen (most recently in

driving the firm's implementation of the Law Council of Australia's Equitable Briefing policy) and the Male Agents of Change Program, which she conceptualised and successfully implemented in 2016/2017. Rani demonstrates by example that women at non-partner levels in major law firms can make significant contributions to promoting gender equity within the profession.



Michelle Painter SC Barrister, 9 Selborne Chambers

Michelle Painter commenced practice at the NSW Bar in 1998 and was appointed Senior Counsel in 2013. Michelle has extensive experience in complex and lengthy trials in the areas of commercial law and equity. She represents corporate clients in all manner of commercial disputes. Michelle is also recognised as an expert in matters involving wills and succession including family provision. From May 2014 until May 2017 Michelle was the Chair of the Women Barristers Forum, NSW. In the early 2000's she helped establish, and then continue, the Women Barristers Mentoring Program, run by the NSW Bar Association Equal Opportunity Committee. She has a long

history of mentoring junior barristers. She regularly speaks to women barristers and solicitors, and students of all genders, about practice as a barrister. In her "spare time" she is the convenor the NSW Bar Knitting Group and a prize-winning pickle maker in the Easter Show.



Katrina Rathie

Partner in Charge, King & Wood Mallesons, Sydney

Katrina Rathie is Partner in Charge, Sydney of King & Wood Mallesons ("KWM") nominated as a Finalist for Outstanding Law Firm of the Year. As a culturally diverse Asian Australian law firm leader, Katrina is a role model for intersectional diversity and has actively championed for change in the legal profession. Katrina is Australian Partner Lead for KWM's Cultural Diversity & Inclusion program and is involved in implementing the Cultural Diversity Initiative signed by the major law firms in March 2017. Katrina leads KWM's Engaging Women program in NSW and is Patron of KWM's Juggler's Network working parents program. Katrina is a member of the Managing Partners Diversity

Forum, which is driving change across the legal profession including championing issues such as equitable briefing, gender diversity, flexibility, parental leave, childcare, LGBTI and indigenous diversity. Katrina has three children and is a director of Starlight Children's Foundation of Australia.

BARRISTER OF THE YEAR, SPONSORED BY CARROLL & O'DEA LAWYERS

Nominees will be women that hold a current practicing certificate issued by the NSW Bar Association and may be Senior or Junior Counsel.



Renée Bianchi

Barrister, 13th Floor, St James Hall Chambers

Renée Bianchi was called to the Bar in 2013. She practised as a solicitor from 2008 to 2012 in private practice, specialising in insurance litigation. At the Bar, Renée has a diverse common law and equity practice, with particular focus on professional negligence, insurance, equity and succession law. She is currently the Immediate Past President of NSW Young Lawyers, having been the President in 2016; Chair of the Law Council of Australia's Young Lawyers Committee; and a director of B Miles Women's Foundation. Renée is passionate about the advancement of women, and has utilised her positions within the profession to mentor female lawyers and law students. She has also

been involved in Girl Guides for many years, and through her volunteer work strives for a world in which all girls and young women have the right to be heard and be who they want to be.



Rachel Francois

Barrister, Level 22 Chambers

Rachel was admitted to the NSW Bar in February 2003 and has been a legal practitioner in NSW since 1996. Rachel has continually demonstrated an outstanding commitment to social justice and the advancement of marginalized groups. Rachel's most high profile achievement is the landmark sex discrimination case of Richardson v Oracle which fundamentally changed the way Courts are required to determine the damages to be awarded for contraventions of discrimination legislation. The Richardson case ended over 30 years of under compensation for victims. Rachel's tireless, tenacious and creative work in this arena has had invaluable impact on women seeking redress.



Chrissa Loukas SC

Barrister, Public Defenders Chambers

Chrissa is Junior Vice-President of NSW Bar Association, a Director of the Law Council of Australia and served as vice-president of the Association of Defence Counsel in the Hague from 2004 to 2006. Chrissa is the most senior member of the Women Lawyers' Association of NSW on Bar Council. She is a committed advocate for WLANSW initiatives and a committed advocate for women lawyers and diversity in general. Chrissa was appointed as a Public Defender in July 1995 and as Senior Counsel in October 2012. Chrissa is a highly regarded Barrister and recognised as a leader in the criminal law. She is also recognised as a dedicated mentor and unwavering supporter of women in the law.



Michelle Painter SC

Barrister, Selborne Chambers

Michelle Painter commenced practice at the NSW Bar in 1998 and was appointed Senior Counsel in 2013. Michelle has extensive experience in complex and lengthy trials in the areas of commercial law and equity. She represents corporate clients in all manner of commercial disputes. Michelle is also recognised as an expert in matters involving wills and succession including family provision. From May 2014 until May 2017 Michelle was the Chair of the Women Barristers Forum, NSW. In the early 2000's she helped establish, and then continue, the Women Barristers Mentoring Program, run by the NSW Bar Association Equal Opportunity Committee. She has a long

history of mentoring junior barristers. She regularly speaks to women barristers and solicitors, and students of all genders, about practice as a barrister. In her "spare time" she is the convenor the NSW Bar Knitting Group and a prize-winning pickle maker in the Easter Show.

PRIVATE PRACTICE LAWYER OF THE YEAR, SPONSORED BY THE LAW SOCIETY OF NSW

Nominees will be women that hold a current practicing certificate and be working in a private law firm.



Fay Calderone Partner, DibbsBarker

Fay Calderone is a partner and practice group leader of the People & Workplace team at DibbsBarker, and a member of the firm's Executive Leadership team. An employment lawyer who 'gets' strategy, people and workplace culture, Fay has developed a dynamic and innovative practice advising HR, C-Suite leaders and Boards on compliance with workplace laws, workplace strategy, cultural diagnostics and dispute resolution. Fay is passionate about the advancement of women in the profession. From mentoring younger members of the profession, promoting flexible working strategies, advocating for cultural change

and actively being a sponsor and champion of women in the workplace, Fay is determined to 'send the elevator back down' and has made a significant contribution to this area.



Alison Michael Eid

Director/Principal, Legal One Services PTY Ltd

Alison Michael Eid is the Principal of Legal One Services, established 2010, in Parramatta. She mostly practices in litigation and contract negotiation, trying her utmost to reach a commercially sensible resolution of a dispute prior to final hearing. She is highly regarded for her technique and skill in Building and Construction Law. Having been admitted in 2004, Alison attributes much of her success and appreciation for work/life balance to her mentor, Helen Miedzinski, who employed her for 6 or so years. Over the years, Alison has mentored a number of young female lawyers and law students, and

encouraged lawyers and legal support staff, who are mothers, to find their way back into the law, through job share, part time work, or leave during school holiday periods. Alison is a supporter of the Cancer Council, and has raised tens of thousands of dollars for White Stone, an addiction recovery centre. Of the many hats worn by Alison, being a mum to her three children, is her favourite.



Miranda Nagy

Principal, Maurice Blackburn

Miranda Nagy is a Principal in Maurice Blackburn's class actions department. She is an experienced litigator with a commitment to fighting for the rights of everyday people. Miranda strongly believes in supporting diversity in the workplace. She has young children and works flexibly. Since 2013 she has co-convened Maurice Blackburn's Women's Network, a volunteer group of lawyers and support staff working for equality inside and outside the firm. Miranda attributes enjoyment of

her career not just to the intellectual and strategic engagement law demands, but also to the support of senior women who have mentored her at critical points in her career. Miranda actively seeks out opportunities to foster the development of other women lawyers. She is a former member of the Mental Health Review Tribunal and the Consumer, Trader and Tenancy Tribunal. In 2016 Doyles Guide recognised her as a litigation and dispute resolution rising star in Australia.



Fiona Newham

Director, PricewaterhouseCoopers Legal

Fiona Newham is a Director in the Legal Team at PwC Australia, with a unique multi-disciplinary role. Combining traditional legal services in the funds management, corporate advisory and financial services regulatory arenas, with Practice, Knowledge and People Management responsibility across PwC's National Legal Practice, Fiona illustrates the increasing diversity of career pathways for female practitioners in today's legal environment. Working closely with PwC Legal leadership in designing and implementing a platform to support a new style of law firm, Fiona is

a sounding board, supporter and role model for lawyers at all levels. Throughout her fifteen years of legal practice, Fiona, a mother of three, has maintained a strong personal focus on mentoring and training junior staff. In this regard Fiona plays a pivotal and ongoing role in developing the next generation of practitioners.



Teresa Nicoletti

Partner, Mills Oakley

Dr Teresa Nicoletti is a partner in Mills Oakley's IP, Health and Life Sciences team, a part-time Senior Member of the AAT and Vice-Chair of Cure Cancer Australia Foundation. Through her drive for excellence, social conscience and mentoring style, she is a natural role-model for the progression of other talented female lawyers and takes a keen interest in fast-tracking their development. Teresa believes strongly in service to the community, contributing her time pro bono to cancer charity work, the ongoing representation of patients (and parents of young patients) who have been being denied access to important medicines and

healthcare, and other altruistic causes. Raising four children during the development of her career, Teresa understands all too well the struggles of balancing work and family. She gets the best out of her team by developing deep relationships of trust and respect, which champion flexible work arrangements to accommodate individual needs.



Kate O'Grady

Partner, Watts McCray Lawyers

Kate O'Grady is a Partner at Watts McCray Lawyers and an Accredited Specialist in Family Law who specialises in all areas of family law, including complex parenting and financial matters for married and de facto couples in Australia and overseas. Kate started her career advocating for women and children who had been victims of family violence and has spent many years providing free advice to women experiencing family violence during her subsequent years in private practice. Kate continues to give back to the community through teaching Legal Studies at local High Schools and mentoring junior female lawyers, including through the Law Society. Kate is passionate about legal education and developed CLE by the SEA- a family law

CLE event for the Central Coast as well as chairing, planning and presenting at a number of family law conferences. Kate is thrilled to be expecting her first child, due in October 2017.



Kristy Perdriau

Lawyer/Principal, Perdriau Family Lawyers

Kristy is a mother of two children, aged 5 months and 20 months. Kristy is the Principal of the Firm, Perdriau Family Lawyers and has been in the legal profession for sixteen years. Kristy manages 11 staff across her two offices. Kristy holds rank of Flight Lieutenant, Legal Officer with the Royal Australian Air Force. Kristy holds a Masters of Applied Law in Family Law, a Diploma in Finance and Mortgage Broking, Bachelor of Arts – majoring in Music, Bachelor of Teaching and is currently studying her second Master's Degree in Commercial Litigation. Kristy is a member of the Family Law, Criminal Law,

Civil Law and Mental Health Legal Aid Panels. Kristy sponsors a number of organisations to help support families in crisis and schools and social clubs around her local area. This is Kristy's small way of paying it forward to the community.



Kathryn Viegas

Director, Nomos Legal

Kathryn Viegas is a Director of Nomos. She has practised law since 2003, is an Accredited Specialist in Immigration Law and is recognised by 'Best Lawyers'. A migrant herself, Kathryn started her career at the HIV/AIDS Legal Centre before moving into private practice. She has founded two boutique law firms, including Nomos. Throughout her career, Kathryn has advocated for the rights of the most marginalised, including asylum seekers, survivors of family violence and women living with HIV. Kathryn is the President of the

Management Committee of the Immigration and Advice Rights Centre. A passionate fundraiser for St Vincent's Hospital in memory of a former client, she is currently establishing a foundation

that will promote bone marrow donation and support postgraduate education for haematology oncology nurses. Through Kathryn's leadership, Nomos is now a corporate sponsor of the St Vincent Curran Foundation's HIV Future Fund. Kathryn continuously supports other women as they navigate life in the law. She participates in mentoring programs for female entrepreneurs and lawyers, and is an advocate of diversity and flexibility within the profession.



Nada Vujat Partner, Emery Partners

Nada Vujat is a director of Emery Partners, a law firm in both Cessnock and Newcastle. This year, Nada has practiced for 20 continuous years. Nada obtained a Bachelor of Arts from the University of Newcastle and her Bachelor of Laws from UNSW. She also attained a Master of Health Law from the University of Sydney in 2005. Nada often presents at the International Congress on Law and Mental Health which is held at various locations including New York University Law School, Humbolt University in Berlin and

Amsterdam. Nada specialises in a range of legal areas, including medical negligence claims, all manner of personal injury claims and all manner of workplace matters including industrial relations, employment law and workplace health and safety matters. Other current appointments are: Treasurer of the Hunter Valley Law Society; Chair of Carrie's Place Domestic Violence and Homelessness Services Inc; and President of the Women's Network [Hunter].



Amy Zhang

Senior Associate, Harmers Workplace Lawyers

At only 26 years old, Amy Zhang is a multi-award winning Senior Associate at Harmers Workplace Lawyers. In 2016 and 2017, Amy won the Lawyers Weekly 30 under 30 Awards in the workplace category. Amy also won in the dispute resolution category in 2016. Amy has also been a finalist in numerous prestigious industry awards since 2015. Amy works across all areas of workplace law, and has particular experience in complex litigation and discrimination cases. Amy has advocated for the rights of working women by working on a number of significant cases regarding discrimination and/or harassment in the workplace. Within her firm, she is a keen supporter of part-time working women, is involved in the

development of progressive and generous parental leave policies, organises events in support of female causes, and mentors and supervises junior legal staff. Externally, Amy advocates for female advancement through Amnesty International, coaches and mentors students at North Sydney Girls High School and tutors and mentors young female high school students and law graduates.

CORPORATE COUNSEL OF THE YEAR, SPONSORED BY THOMSON REUTERS

Nominees will be women working either in government or for corporate entities or statutory bodies.



Anna-Athanasia Dervenis

Vice President Legal, Brookfield Property Partners

As Vice President Legal, Anna-Athanasia works with Brookfield Property Partners' in-house legal team on all matters relating to the business' Australian property operations. With 10 years' experience in the industry and a background in commercial property development and funds management, Anna-Athanasia provides counsel in relation to the structuring, negotiation and implementation of property and corporate transactions across the portfolio. Anna-Athanasia works closely her General Counsel to manage a team of 8 staff in ensuring the business has access to efficient and quality legal services, whilst developing the individual skills and talents of each member of the team. She has been fortunate to have always had strong quidance

and support from highly successful female leaders in her career. Anna-Athanasia is encouraged by others who want be the best person that they can be, and imparts her experiences to others who are keen to develop and grow, both personally and professionally.



Lindy Hunt

Head of Legal, Audit, Risk & Compliance, Club Plus Superannuation

Lindy Hunt has more than 20 years' experience as a lawyer, most recently in superannuation law, regulatory affairs, risk management and fund governance. As the Head of Legal, Audit Risk & Compliance at an industry superannuation fund Club Plus Super, Lindy is responsible for all legal, governance and compliance related matters. In this role Lindy has steered the Fund through significant developments at the Board level and across an organisation which operates within a highly regulated and ever changing industry. Lindy also spent more than a decade at Mercer and served as a Lawyer in the Enforcement Group at the Australian Prudential Regulation Authority, Lindy is an advocate for women leaders in superannuation

and a champion for female strategic management and creating workplaces that encourage all employees to achieve their potential. Lindy is proud to represent a Fund with females appointed to key leadership roles, including Chair and Deputy Chair.



Alex Rodoreda

Head of Dispute Resolutions, Westpac Banking Corporation

As the Head of Dispute Resolution in Westpac's Compliance, Legal & Secretariat team, Alex leads a team of 13 legal professionals and 10 paralegals who manage the Westpac Group's significant litigation and disputes portfolio. As well as roles in private practice with Freehills, Henry Davis York and Middletons Moore & Bevins, since joining Westpac in 2000 Alex has undertaken a series of roles ranging from being a specialist legal adviser to being a leader of substantial in-house teams. Alex's previous Westpac roles include Head of Employee Relations Legal and Head of Group Secretariat. Alex was also recently listed as one of Australia's leading In-House Work Health and Safety and Employment Lawyers in the 2017 Doyles Guide to

the Australian Legal Profession. In the context of advancing women within the legal profession through leadership and example, Alex led an initiative to make Westpac the first corporation among its peer organisations to adopt the Law Council of Australia's National Model Gender Equitable Briefing Policy.



Cherry Siu-Ho

Senior Manager, Legal Services Unit, Governance & Legal Division, University of Wollongong

Cherry is the Senior Manager for the Legal Services Unit at the University of Wollongong. She specialises in technology and commercial law, and advises on a range of matters for the University, including administrative law, regulatory compliance, intellectual property, policy development, dispute resolution and procurement. She has previously practiced in-house at Macquarie Bank and Canon Australia. Prior to relocating from Sydney, she volunteered with Kingsford Legal Centre for over 6 years, providing free community legal advice to vulnerable groups such as disadvantaged women, new international students and those with mental health problems.

Cherry is passionate about developing women lawyers and students, offering flexible working arrangements, creating internship and mentoring opportunities, and building cohesive workplace cultures where people can thrive and bring their whole self to work. She encourages her all-female team to recognise their significant achievements, and to continually strive for improvements in all areas of professional practice.

COMMUNITY LAWYER OR ACADEMIC OF THE YEAR, SPONSORED BY DEPARTMENT OF JUSTICE

Nominees will be women lawyers working in a community, academic or not-for-profit organization.



Bronwyn Ambrogetti

Managing Solicitor, Hunter Community Legal Centre

Bronwyn Ambrogetti is the Managing Solicitor of the Hunter Community Legal Centre, a community legal centre based in Newcastle and providing free legal services to vulnerable and disadvantaged people in the Hunter Region of NSW. Bronwyn has experience in both civil and criminal law, having worked in civil litigation in private practice at Emery Partners and then criminal defence work at the Aboriginal Legal Service. Bronwyn is committed to improving access to justice for vulnerable people. She has worked in community legal services ranging from the Aboriginal Legal

Service, the Intellectual Disability Rights Service, the Central Coast Community Legal Centre and the Hunter Community Legal Centre. Bronwyn has a special interest in the legal education of our next generation of lawyers and is a member of the Global Alliance for Justice Education. Bronwyn also convenes the Community Legal Education Workers group at CLCNSW which focuses on legal education for lay people. Prior to her legal career Bronwyn taught English as a second language in Europe and Australia.



Gabrielle Appleby

UNSW Sydney, Faculty of Law

Dr Gabrielle Appleby is an Associate Professor at UNSW Law and the Associate Dean (International and External Engagement). She researches and teaches in public and constitutional law, particularly focussing on questions about the role, powers and accountability of the Executive government, the role and ethics of government lawyers, and the independence and integrity of the judicial branch. She is the Co-Director of The Judiciary Project at the Gilbert + Tobin Centre of Constitutional Law and the Blog Coordinator of www.auspublaw.org. Her books include The Role of the Solicitor-General: Negotiating Law, Politics and the Public Interest (Hart Publishing, 2016); The Tim Carmody Affair: Australia's Greatest Judicial

Crisis (NewSouth Publishing, 2016); Government Accountability: Australian Administrative Law (Cambridge University Press, 2014); and Australian Public Law (2nd ed, Oxford University Press, 2014). Prior to becoming an academic, Gabrielle spent time working for the Queensland Crown Solicitor and the Victorian Government Solicitor's Office.



Amy Burton

Senior Associate, Salvos Legal

Amy Burton is a Senior Associate at Salvos Legal Humanitarian, where she provides pro bono legal representation in the areas of migration and refugee law, criminal, care and protection, family, housing, debt and employment law. She regularly represents victims of modern slavery and advocates for legislative and policy reform in the area. Amy joined Salvos Legal Humanitarian with extensive community law experience. Throughout university, she volunteered at three community legal centres on a fortnightly basis. In 2010, she was selected for the Monash University Castan Centre Global Internship program, where she worked with HIV/AIDS affected individuals at a community law clinic in Durban and nearby townships. Upon

graduation, Amy worked for a number of years at Allens Linklaters. During this time, she co-led the firm's Homeless Persons Legal Clinic and Reconciliation Action Plan committee. She has also spent time working in criminal law policy at the Attorney-General's Department.



Sher Campbell

Lecturer, Newcastle Law School

Sher is a dynamic and caring educator who has demonstrated commitment to gender equality and supports women to pursue legal careers. Sher's strong history of improving access for women to the justice system is evidenced by her receipt of a Commonwealth Government grant to support regional Australian women to realise their educational and career aspirations in law and business and through her work in developing innovative research to address equity and educational access for Indigenous people of Australia. Sher promotes women's equality and facilitates reducing discrimination throughout the profession through her commitment to the Women

Lawyers Association of NSW, the Newcastle legal community, the Tristan Jepson Memorial Foundation and the Wellness Foundation for Law. Sher continues her advocacy for women as part of team that has been awarded significant funding to address domestic violence offender recidivism, utilising technology to address the underlying factors in order to prevent reoffending.



Sarah Hopkins

Chair of Just Reinvest NSW, Project Director, Maranguka Justice Reinvestment Project, Managing Solicitor of Justice Projects, Aboriginal Legal Service ACT/NSW

Sarah Hopkins is Chair of the Just Reinvest NSW and the Managing Solicitor of Justice Projects at the Aboriginal Legal Service ACT/NSW. Sarah is an accredited specialist in criminal law and has lectured in criminal law at the University of NSW. She has been working with the Bourke community since 2012 and is Project Director of the Maranguka Justice Reinvestment Project in Bourke, which was the recipient of the 2015 National Rural Law and Justice Award.

Throughout her legal career Sarah has served on numerous committees including the Criminal Law Committee of the Law Society of NSW and as Vice President, the NSW Council for Civil Liberties. In 2015 Sarah was a member of the Steering Committee for the Red Cross Vulnerability Report.



Ting Lim

Policy Lawyer, NSW Bar Association

Ting is a policy lawyer of the NSW Bar Association and in charge of initiatives of the NSW Bar Diversity and Equality Committee and Women Barristers Forum. She is known for her leadership and initiative in addressing issues where gender intersects with other aspects of diversity and inclusion, and for her diligence and skill in the area of human rights law. From 2015-2016 Ting was an adviser to the Race Discrimination Commissioner. Ting is a Committee Member of the Asian Australian Lawyers Association (NSW), a member of the Law Society Indigenous Issues Committee, and volunteer solicitor at Redfern Legal Centre. She is also a Board Director for Metro Assist Inc,

an organisation committed to advancing multicultural policy through advocacy and promoting diversity and social inclusion.



Virginia Marshall

Principal Solicitor, Triple BL Legal

Virginia is Principal Solicitor in her rural firm, Triple BL Legal, providing services for disadvantaged communities and vulnerable individuals, and remote Aboriginal communities. Volunteering her time over the last decade with the NSW Law Society committees (Human Rights, Law & Legal Practice, Indigenous Issues & ADR), as Magistrate for the Society's Mock Trial Competition and Mentor for women law students & lawyers. Virginia left high school at year 10, later enrolling in university after years of domestic violence and caring for her young family. Completing six degrees in five and half years, former Associate/Indigenous Researcher Federal Court, Senior Legal Officer

(ALRC) & criminal defence lawyer. A pioneer scholar in Aboriginal water rights, her doctoral thesis (law) won the Stanner Award (best national thesis) and the book published in February 2017 "Overturning aqua nullius", preface by the Hon. Michael Kirby. She has been named 'Distinguished Women Scholar' 2018 by the University of Victoria Canada.



Alison Ryan

Senior Solicitor, Refugee Advice & Casework Service (Aust) Inc (RACS) Alison Ryan is the Supervising Solicitor of the Refugee Advice and Casework Service's Legal Help for Refugees Clinic, a free legal assistance service providing protection visa application assistance to people seeking asylum in Australia who came by boat who would otherwise have no legal support. Alison is responsible for the growth of this project into a service that has given thousands of people who live in NSW a chance of articulating their protection claims. Alison has dedicated her career life to the improvement of human rights and, in particular, to the provision of legal services to people seeking asylum. Her first solicitor position was at RACS in 2000. Since then she has worked in human rights and rule of law projects in Timor Leste and was a project manager of a legal aid project for displaced Palestinians.

MENTOR OF THE YEAR, SPONSORED BY BARTIER PERRY LAWYERS

Open to all men and women lawyers who have demonstrated mentorship, advocacy and sponsorship of female talent that is invaluable to the development, promotion and retention of talent in the profession.



Claire Bibby

Senior Vice President Legal & General Counsel, Brookfield

Claire Bibby is Senior Vice President & General Counsel for Brookfield Properties. Claire's strengths rest in overseeing a busy, multiple award winning, in-house legal team, working at strategic and operational levels for her 4,000+ clients. Claire is a director of Luna Park, a non-executive director of Marist180, an Executive Member of the Association of Corporate Counsel, an Entrepreneur Ambassador for Opportunity International, and a committee member of MS Angels, the Australian National Committee for UN Women and Soroptimist International. Claire currently holds the title of General Counsel of the Year, Female Executive of the Year in Asia-Australia-New Zealand (a silver Stevie Award) and the Women in Law

Excellence Award. Outside of the law Claire is a passionate philanthropist and public speaker on issues of diversity and inclusion, psychological wellness and women's leadership. Claire is currently mentoring 7 lawyers, 1 marine biologist and will soon be co-mentoring a refugee law student.





Susan Frankham

Principal Solicitor, Frankham Family Lawyers

Susan Frankham is an unsung hero of the legal profession, providing quiet leadership through example and encouragement. While providing quality service as a family law specialist for almost 20 years, she has made time to mentor others. First through the Law Society's Young Lawyers' Mentoring Programme and then through the Women Lawyers' Programme and informally, Susan has done a fine job supporting and inspiring others for the past 9 years. She shares her valuable knowledge in a friendly manner, free of pretension or hubris and is a strong advocate and role model for flexible work practices and work/life balance

Rebekah Giles

Partner, Kennedys

A dynamic and highly respected litigator, Rebekah is entrusted with some of Australia's most high profile and commercially sensitive disputes. But it is her personal story and passion to contribute to her community that is inspirational. Rebekah was appointed partner at just 29 years of age having recovered from life threatening injuries sustained in the Boxing Day Tsunami only two years prior. She is now the Chair of the Board of Governors of the Centennial Parklands Foundation, which funds vitally important heritage, environmental and educational projects in the Parklands. Rebekah is also the Ambassador for the recently opened Fertility and Research Clinic at

the Royal Hospital for Women, Randwick – the first of its kind in Australia. Rebekah is also director of the AFL Club, the GWS Giants, who has launched this year a Women's AFL team and Netball

team. Rebekah is a passionate advocate for the Law Equity Scholarship Fund at her alma mater, UTS and was one of eight business leaders recently selected by the Daily Telegraph to take part in its Project Sydney mentoring program.



Emma Hodgman

Partner, DibbsParker

Emma Hodgman is a partner and Chair of the Board at DibbsBarker, with a Masters in Law and Management. For more than 20 years, Emma has enjoyed success as a lawyer in commercial litigation and dispute resolution with a focus on the financial services and property sectors, acting for leading Australian banks and a major Australian REIT. Emma is also actively engaged in both formal and informal alternative dispute resolution on behalf of her clients. She has been accredited as a mediator with LEADR and is a professional

member of the Resolution Institute. Throughout her career Emma has taken the opportunity to support women seeking a career in the legal profession. Emma takes a genuine, active interest in supporting others to achieve their own success - whatever that looks like for them



Miranda Nagy

Principal, Maurice Blackburn

Miranda Nagy is a Principal in Maurice Blackburn's class actions department. She is an experienced litigator with a commitment to fighting for the rights of everyday people. Miranda strongly believes in supporting diversity in the workplace. She has young children and works flexibly. Since 2013 she has co-convened Maurice Blackburn's Women's Network, a volunteer group of lawyers and support staff working for equality inside and outside the firm. Miranda attributes enjoyment of her career not just to the intellectual and strategic engagement law demands, but also to the support of senior women who have mentored her at critical points

in her career. Miranda actively seeks out opportunities to foster the development of other women lawyers. She is a former member of the Mental Health Review Tribunal and the Consumer, Trader and Tenancy Tribunal. In 2016 Doyles Guide recognised her as a litigation and dispute resolution rising star in Australia.



Michelle Painter SC

Barrister, 9 Selborne Chambers

Michelle Painter commenced practice at the NSW Bar in 1998 and was appointed Senior Counsel in 2013. Michelle has extensive experience in complex and lengthy trials in the areas of commercial law and equity. She represents corporate clients in all manner of commercial disputes. Michelle is also recognised as an expert in matters involving wills and succession including family provision. From May 2014 until May 2017 Michelle was the Chair of the Women Barristers Forum, NSW. In the early 2000's she helped establish, and then continue, the Women Barristers Mentoring Program, run by the NSW Bar Association Equal Opportunity Committee. She has a long

history of mentoring junior barristers. She regularly speaks to women barristers and solicitors, and

students of all genders, about practice as a barrister. In her "spare time" she is the convenor the NSW Bar Knitting Group and a prize-winning pickle maker in the Easter Show.



Kristy Perdriau

Lawyer/Principal, Perdriau Family Lawyers

Kristy is a mother of two children, aged 5 months and 20 months. Kristy is the Principal of the Firm, Perdriau Family Lawyers and has been in the legal profession for sixteen years. Kristy manages 11 staff across her two offices. Kristy holds rank of Flight Lieutenant, Legal Officer with the Royal Australian Air Force. Kristy holds a Masters of Applied Law in Family Law, a Diploma in Finance and Mortgage Broking, Bachelor of Arts – majoring in Music, Bachelor of Teaching and is currently studying her second Master's Degree in Commercial Litigation. Kristy is a member of the Family Law, Criminal Law, Civil Law and Mental Health Legal Aid Panels. Kristy sponsors a number of

organisations to help support families in crisis and schools and social clubs around her local area. This is Kristy's small way of paying it forward to the community.



Neisha Shepherd

Principal Solicitor, NLS Law

Neisha Shepherd is the Director of NLS Law and is committed to human rights and social justice. Neisha is an Accredited Specialist in Children's Law. Through her practice of law, she represents clients in difficult matters, she has established and supported community programs, worked with remote indigenous communities, speaks at international conferences about human rights, children's rights and family law issues, lectures in children's law and also provides pro bono legal services. Neisha believes in equality and promotes diversity and flexible work initiatives in the work place and has implemented flexible work practices that enable her staff to

commence and excel in their careers. Mentoring is an important part of Neisha's role and she is dedicated to ensuring the career progression of women in the legal field. Neisha has a strong philosophy of ensuring that women are able to achieve their dreams and career aspirations and that there is no barrier to do so.

RISING STAR OF THE YEAR, SPONSORED BY UNSW LAW – CONTINUING LEGAL EDUCATION

Nominees will be women lawyers with less than five years in practice.





Claire Burke

Associate, Baker McKenzie

Claire Burke is an Associate at Baker McKenzie and advises on commercial and regulatory matters across a range of industries including technology, communications, digital media and consumer goods. Her practice covers aspects of including privacy, telecommunications regulation, works with media and technology companies to advise on a range of commercial and regulatory matters including privacy, consumer law, telecommunications and commercial contracting.

Elizabeth Blanch

Associate, Maddocks

Elizabeth is a talented corporate and mergers and acquisitions Associate at Maddocks, one of Australia's leading corporate law firms. Elizabeth graduated from the Australian National University with a Bachelor of Arts and a Bachelor of Laws (Honours) in 2012 prior to joining Maddocks as a graduate lawyer in 2013. Elizabeth's professionalism, commercial acumen and sound technical expertise has enabled her to be a direct point of contact for many of Maddocks' key clients. These responsibilities are beyond what is expected of a lawyer with her level of experience. Elizabeth is a long serving member of the Maddocks Women committee, is Maddocks'

delegate to the Women Lawyers Association of New South Wales, regularly mentors junior women lawyers and is also a member of Maddocks' ASPIRE committee. Elizabeth's passionate involvement in her community, her commitment to mentoring junior lawyers, and her strong advocacy for the advancement of women within the legal profession set her apart from her peers.



Fiona David

Associate, DibbsBarker

Fiona David is an associate in the Real Estate & Construction group of DibbsBarker. Fiona acts for both landlords and tenants in relation to commercial, industrial and retail leases for major retail landlords, corporations and NSW Government departments and entities. Fiona also has broad experience in minor works contracts and general property transactions. Described by a client as 'a great set of eyes and ears for our business', Fiona is a true innovator and dedicated to improving systems and processes for managing her client's legal work. Fiona is also passionate about mentoring others and is extremely giving of her time, having mentored five junior lawyers in the past year.



Kerrie Duong

Associate, Baker McKenzie Kerrie Duong is a Senior Associate in the Commercial Real Estate group at Baker McKenzie – one of the most pre-eminent hotel and resort practices in Australia. Kerrie specialises in transactions within the Hotels, Resorts and Tourism industry and regularly works on high profile domestic and international hotel transactions. Whether Kerrie is negotiating hotel management agreements, leading a hotel sale or acquisition, or advising on general real estate matters, Kerrie is held in high regard by her clients for her efficiency and considered advice. As a female lawyer, Kerrie is passionate about female advancement

in the legal profession, actively mentors junior female colleagues, and participates in forums committed to addressing gender inequality. Kerrie also works with the Women's Legal Service NSW and the Salvation Army's Freedom Partnership to provide pro bono assistance to survivors (women and children) of domestic violence.



Priti Joshi

Corporate & Commercial Lawyer, Bartier Perry

Priti is a corporate and commercial lawyer at Bartier Perry, where she focuses on assisting companies to minimise their legal risks. She is passionate about her chosen field of law and regularly publishes articles to raise awareness of the issues that affect her clients. She is also currently studying a Masters of Law (corporate and commercial) at UNSW, and recently submitted a research paper advocating for greater diversity on company boards. As part of her commitment to equal representation 'across the board' as well as in the legal profession, Priti mentors female law graduates about how to enter the competitive legal market. Her commitment has resulted in

opening doors for young women. In her role as the Submissions Co-ordinator of the Business Law Committee of NSW Young Lawyers, Priti leads by example to increase diversity in the organisation and to give all a voice in shaping corporate law and policy.



Ingrid King

Barrister, 10 St James Hall Chambers

Ingrid King is a commercial litigation barrister in Sydney, NSW Australia. Ingrid (LLM (Hons) UTS, BA/LLB ANU) has worked in the financial markets, was admitted as a barrister in 2012. She has an insolvency, corporate and equity practice. Her other practice areas include administrative law, environmental law, property law, and election funding. Ingrid regularly appears in the Court of Appeal (both led and unled), the Supreme Court of NSW, and the Federal Court of Australia. Since 2011, Ingrid has also taught Securities Regulation at the University of Technology, Sydney. She is also a member of the Insolvency and Reconstruction Law Committee of

the Law Council of Australia. Previously, she was a member of the New Barrister's Committee of the NSW Bar Association in 2014, 2015 and 2016



Marina Kofman IAG Intern, Freshfields Bruckhaus Derinaer LLP

Marina is an award-winning international lawyer who specialises in international arbitration. She is an emerging leader who has worked in international law on three continents. She is currently at a top international firm, working on some of the world's most complex and challenging international disputes. Marina has attended multiple treaty negotiations and is active in the legal policy space. She has served on Australian and international committees with a dispute resolution and international law focus including the Alternative Dispute Resolution Committee at the Law Society of NSW, the Asia-Pacific Forum for International Arbitration and served as former

Vice Chair of the award-winning NSW Young Lawyers International Law Committee. Marina is also a widely published legal commentator and academic editor. She has written for numerous legal and international relations publications, and is on the editorial team of the International Law Association's ILA Reporter and the Utrecht Journal of International and European law. She has collaborated with a number of leading educational institutions, think tanks and not-for-profits on policy research, publications and events.



Hannah Morris

Associate, Mills Oakley

Hannah is an Associate in Mills Oakley's Sydney Property Team. She acts on large-scale commercial acquisitions and disposals, advises on commercial and retail leasing and also on leasing based disputes. Having worked as a secondee solicitor at both Amnesty International Australia and Redfern Legal Centre, Hannah is passionate about human rights, women's rights, giving back and paying it forward. In 2016, she was part of a group of 9 individuals who hiked the Himalayas to speak out about human rights abuses and to advocate for a world free of persecution. Along the way, Hannah and her team managed to raise an impressive \$44,332.83 for Amnesty International Australia.

Hannah loves to learn and to teach others what she has learnt. She is a mentor and a leader, and she is committed to the advancement of women in the legal profession.



Stefani Russo

Legal Counsel, IRESS Limited

Stefani Russo recently joined IRESS Limited, an ASX 200 listed global leader in Financial Technology, as a Legal Counsel having previously been an Associate at Mills Oakley in the Technology, Media and Telecommunications team. Stefani commenced her career as a graduate at Mills Oakley in Brisbane before transferring to the Sydney office and successfully undertaking two secondments in different business areas to Telstra Limited. Stefani has recently been selected into an innovative technology course at Massachusetts Institute of Technology. Stefani actively seeks to support and encourage women in the legal profession. She plays a critical role in mentoring

females studying law through the UNSW Career Compass Mentoring Program and the University of Wollongong Lucy Mentoring Program. She is also the Secretary of the NSW Young Lawyers

Communications, Entertainment and Technology Committee and a Committee Member of the Communications and Media Law Association (CAMLA) and has also recently been selected as a General Delegate for the NSW Law Society.



Amy Zhang

Senior Associate, Harmers Workplace Lawyers

At only 26 years old, Amy Zhang is a multi-award winning Senior Associate at Harmers Workplace Lawyers. In 2016 and 2017, Amy won the Lawyers Weekly 30 under 30 Awards in the workplace category. Amy also won in the dispute resolution category in 2016. Amy has also been a finalist in numerous prestigious industry awards since 2015. Amy works across all areas of workplace law, and has particular experience in complex litigation and discrimination cases. Amy has advocated for the rights of working women by working on a number of significant cases regarding discrimination and/or harassment in the workplace. Within her firm, she is a keen supporter of part-time working women, is involved in the development of

progressive and generous parental leave policies, organises events in support of female causes, and mentors and supervises junior legal staff. Externally, Amy advocates for female advancement through Amnesty International, coaches and mentors students at North Sydney Girls High School and tutors and mentors young female high school students and law graduates.

WOMAN LAWYER OF THE YEAR, SPONSORED BY THOMSON REUTERS

Open to all current members of WLANSW (member includes individual members and staff of Corporate Members). Nominees will have made an outstanding contribution to the legal profession, provided leadership and demonstrated a genuine commitment to supporting and advancing women in the legal profession.



Kylie Beckhouse

Director of Family Law, Legal Aid NSW

Kylie Beckhouse, as Director of Family Law at Legal Aid NSW, oversees one of the largest family law practices in Australia. Commencing in private practice, she has specialised in family and child protection law for 25 years. Kylie has built an international profile both for her work on the legal representation of children, and as an advocate for the legal rights of women. For over a decade Kylie has actively served on an array of state and national committees with a focus on improving access to justice for the vulnerable. At a local and national level she has developed resources and training to better support the advancement of women in the legal profession. With responsibility for over 170 lawyers – the majority women, she is a

strong role model, particularly to women who aspire to have a career in family law. Through her energy, commitment and passion for her work, she continues to provide inspiration and guidance to women lawyers across Australia.



Rebekah Giles

Partner, Kennedys

A dynamic and highly respected litigator, Rebekah is entrusted with some of Australia's most high profile and commercially sensitive disputes. But it is her personal story and passion to contribute to her community that is inspirational. Rebekah was appointed partner at just 29 years of age having recovered from life threatening injuries sustained in the Boxing Day Tsunami only two years prior. She is now the Chair of the Board of Governors of the Centennial Parklands Foundation, which funds vitally important heritage, environmental and educational projects in the Parklands. Rebekah is also the Ambassador for the recently opened Fertility and Research Clinic at the Roval Hospital for Women. Randwick – the first of its kind in

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Louise Massey

Partner and Head of Dispute Resolution, Dentons

Louise Massey is the Head of Australian Dispute Resolution at Dentons. With a legal career spanning 27 years, and 19 years as a partner, Louise is recognised as a national leader in litigation law practice and a national and global leader within her own firm dedicated to easing the career journey for future women lawyers. As a mother of three, she has been a role model and mentor to employees, clients and young women seeking to enter the profession. Louise champions a structured approach to achieving gender equity in her roles as founding member of the firm's Diversity Council, head of its Asia Pacific Diversity Council, and member of

the Global Diversity and Inclusion Committee. Some of her Australian gender equity initiatives are considered best practice and are being adopted globally. The women lawyers in the firm's global practice of 7,600 lawyers in 57 countries stand to benefit.



Teresa Nicoletti Partner, Mills Oakley

Dr Teresa Nicoletti is a partner in Mills Oakley's IP, Health and Life Sciences team, a part-time Senior Member of the AAT and Vice-Chair of Cure Cancer Australia Foundation. Through her drive for excellence, social conscience and mentoring style, she is a natural role-model for the progression of other talented female lawyers and takes a keen interest in fast-tracking their development. Teresa believes strongly in service to the community, contributing her time pro bono to cancer charity work, the ongoing representation of patients (and parents of young patients) who have been being denied access to important medicines and healthcare, and other

altruistic causes. Raising four children during the development of her career, Teresa understands all too well the struggles of balancing work and family. She gets the best out of her team by developing deep relationships of trust and respect, which champion flexible work arrangements to accommodate individual needs.



Michelle Painter SC Barrister, 9 Selborne Chambers

Michelle Painter commenced practice at the NSW Bar in 1998 and was appointed Senior Counsel in 2013. Michelle has extensive experience in complex and lengthy trials in the areas of commercial law and equity. She represents corporate clients in all manner of commercial disputes. Michelle is also recognised as an expert in matters involving wills and succession including family provision. From May 2014 until May 2017 Michelle was the Chair of the Women Barristers Forum, NSW. In the early 2000's she helped establish, and then continue, the Women Barristers Mentoring Program, run by the NSW Bar Association Equal Opportunity Committee. She has a long

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Lawyer/Principal, Perdriau Family Lawyers

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Kathryn Viegas

Director, Nomos Legal

Kathryn Viegas is a Director of Nomos. She has practised law since 2003, is an Accredited Specialist in Immigration Law and is recognised by 'Best Lawyers'. A migrant herself, Kathryn started her career at the HIV/AIDS Legal Centre before moving into private practice. She has founded two boutique law firms, including Nomos. Throughout her career, Kathryn has advocated for the rights of the most marginalised, including asylum seekers, survivors of family violence and women living with HIV. Kathryn is the President of the Management Committee of the Immigration and Advice Rights Centre. A passionate fundraiser for St Vincent's Hospital in memory

of a former client, she is currently establishing a foundation that will promote bone marrow donation and support postgraduate education for haematology oncology nurses. Through Kathryn's leadership, Nomos is now a corporate sponsor of the St Vincent Curran Foundation's HIV Future Fund. Kathryn continuously supports other women as they navigate life in the law. She participates in mentoring programs for female entrepreneurs and lawyers, and is an advocate of diversity and flexibility within the profession.



OUTSTANDING LAW FIRM OF THE YEAR, SPONSORED BY WATTS MCCRAY LAWYERS

The successful Law Firm will demonstrate a commitment to the advancement of women within the legal profession by the introduction and implementation of policies such as flexible work arrangements, parental and family leave, gender equity in partnership and other managerial roles, observance of the Equitable Briefing Policy and the Charter for the Advancement of Women in the Legal Profession, and mentoring.



Carroll & O'Dea Lawyers

Carroll & O'Dea Lawyers, established more than 118 years ago, is a modern firm built on strong foundations of providing expert advice and robust advocacy for our clients. We believe that lawyers have a duty to work for the benefit of society and to help marginalised people get access to justice. We are proud to continue the tradition of serving

the community by providing free legal advice, fundraising for worthy causes and serving on the boards of schools, hospitals and community organisations. Carroll & O'Dea Lawyers work for individuals and large and small companies across many industries. We are a multi-service firm offering expertise in practice areas including Business, Personal, Community & Associations and Compensation. Our strength is that we continue to evolve, uniting our family traditions with the latest in legal knowledge and skills that benefit each and every client.

CLAYTON UTZ

Clayton Utz

Clayton Utz is a leading Australian law firm with a uniquely independent and diverse culture and service offering. The firm has 169 partners and over 1,400

employees working seamlessly across offices in Sydney, Melbourne, Brisbane, Canberra, Perth and Darwin, and international capability through relationships with best-in-market firms around the world. As a full-service commercial law firm, Clayton Utz lawyers have experience in a broad range of specialisations and industry sectors, both in Australia and internationally. At the heart of the Firm's success is its focus on its clients. It is our commitment to client service and our reputation for confident, innovative and incisive legal advice that has seen Clayton Utz continue to be engaged by an impressive and diverse public and private sector client base.

大成DENTONS

Dentons

Dentons is a global firm of 7,600 lawyers serving 57 countries in six continents. The lawyers of our Australian offices in Sydney and Perth and associate

offices in Brisbane and Adelaide have an established reputation for advising clients in the banking and finance, property and construction and energy and resources sectors. While our lawyers are recognised in the legal directories, the firm is also awarded for its leadership in reconciliation, diversity and equality. We are a signatory and participant in initiatives ranging from the Pay Equity Pledge, the Indigenous internships of CareerTrackers10x10 through to supporting Australian Marriage Equality. Every July, we celebrate our own "Global Inclusion Day". In 2014, the firm revised its operating model to the female life trajectory, and three years on we are experiencing the rewards. There an increase in women at partnership level, higher retention rates, a delighted client base and continued financial growth.

GILBERT +TOBIN

Gilbert & Tobin

Gilbert + Tobin is a leading independent corporate law firm and a key player in the Australian legal market. We provide commercial, innovative legal solutions to major corporate and government

clients across Australia and internationally, particularly in the Asia-Pacific region. With a focus on dynamic and evolving market sectors, we work on transactions and cases that define and direct the market. Gilbert + Tobin has become the legal adviser of choice for industry leaders who value our entrepreneurial culture and determination to succeed. Gilbert + Tobin's reputation for expert advice extends across a broad range of areas including: banking and infrastructure; corporate advisory; communications and technology; competition and regulation; energy and resources; IP; media; litigation and dispute resolution; and real estate and projects. We are acknowledged as a pioneer in providing pro bono services. We are proud to be listed as an Employer of Choice for Women by the Workplace Gender Equality Agency.

KING&W@D MALLESONS

King & Wood Mallesons

Recognised as one of the world's most innovative law firms, King & Wood Mallesons offers a different perspective to commercial thinking and the client experience. With access to a global platform, a team

of over 2000 lawyers in 26 locations around the world works with clients to help them understand local challenges, navigate through regional complexity, and to find commercial solutions that deliver a competitive advantage for our clients. Diversity and inclusion is at the heart of our workplace culture and has been enthusiastically adopted by our board, executive management team, partners, employees and clients. We are committed to supporting a culture that embeds diversity and inclusion, both within the firm and across the broader legal sector.



McCabes Lawyers

McCabes is a leading Australian law firm with a reputation for delivering high quality service. As a principal-driven firm, McCabes has the flexibility to act quickly, the resources to deliver quality, and the efficiency to provide services at competitive rates. With a strong internal emphasis on culture and values, McCabes has the capability to combine

innovation with commercial savviness to bring rewarding outcomes to all our clients. A focus of the firm is to build strong, long-term relationships and it is a priority to learn about clients' businesses intimately. It is the attention to detail that gives McCabes the ability to provide commercially focused and trusted legal advice. Celebrating over 25 years, the firm has transformed from a small, trusted legal team, into an outstanding young firm of over 65 lawyers, passionate about delivering quality work.

MO MILLS OAKLEY

Mills Oakley

Mills Oakley is a leading national law firm with offices in Melbourne, Sydney, Brisbane, Canberra and Perth. With over 90 partners and more than 630 staff, we offer strong expertise across all key commercial practice areas.

From origins in Melbourne in 1864, Mills Oakley has grown to become a domestic leader in legal services with a client base of ASX-200 listed companies, mid-sized corporations, the public sector

and not-for-profit organisations. We have been consistently ranked by independent media surveys, including those conducted by The Australian and The Australian Financial Review, as one of Australia's fastest growing law firms over the past five years. In 2017, Mills Oakley was named Law Firm of the Year at the Australasian Law Awards.



nls law

NLS Law

NLS Law is a boutique law firm that provides legal services in the area of family and children's law, discrimination, defamation and immigration. NLS Law's mandate is to provide legal services that create a genuine difference and promote social justice and human rights. NLS Law deals with complex and challenging issues and has made significant contributions to the area of Family and Children's law in Australia. As a small boutique law firm NLS Law's flexible work practices, innovative diversity programs, mentoring, support and opportunities for staff and students to commence and excel in their careers sets the standard for all employers as to the support and

flexibility that can be put in place to ensure staff, particularly women, can achieve their career aspirations while achieving work life balance and meeting their caring and family responsibilities.



Perdriau Family Lawyers

Our mission is to be the leading authority in family law, a champion firm for clients that surpasses the opposition. We will constantly strive to provide clients with clear, concise and current advice and deliver service beyond expectation in fresh and innovative ways. We specialise in all areas of family law including divorce, property settlements and child custody matters. We approach family law by encouraging settlements, not arguments. Our focus is on achieving the best possible outcome while minimising impact and cost to you and your

family. We are Lawyers, Conveyancers and Mortgage Brokers with Perdriau Mortgages and Wealth Creation. We are able to assist you with all of your associated family law matters in one location. Perdriau Family Lawyers are here to help you move forward. We have a qualified team of Central Coast based Lawyers, Conveyancers and Financial Planners to offer you sound, practical advice and effective strategies to achieve the best possible outcome for your matter.



Source Legal

Source Legal is one of Australia's oldest 'NewLaw' legal firms. From our inception in 2010 we have pioneered innovative approaches to legal practice and client outcomes, as well as enabled extraordinary career opportunities for women. We are deliberately focused on being a disruptor within the legal sector, and provide an alternative way for businesses needing legal support, particularly within the SME and startup markets. Our unique model of 'Fixed price retainers'

represents incredible value for businesses, which benefit from a dedicated and proactive legal service, without incurring the high costs of an in-house lawyer or hourly rates of traditional firms. And we recognised from the beginning that offering flexible working arrangements – which are the starting point and not something to be negotiated – would enable us to attract high calibre lawyers. We're proud to be a firm with a majority of women lawyers.

TressCox Lawyers

TressCox Lawyers is an innovative Australian law firm focused on providing legal services to the public and private sectors. In Australia, TressCox has a very strong presence, currently operating from

offices in Sydney, Melbourne, Brisbane and Canberra. Internationally, the Firm is also well known and operates in partnership with other law firms via the ALFA International alliance. The Firm's expertise - from commercial advice to litigation - is unrivalled in a variety of sectors such as health, media, entertainment, property and insurance. TressCox's highly valued client base ranges from mid-sized publicly listed companies, foreign owned subsidiaries, government departments and authorities to large associations and privately owned businesses. The Firm's positioning statement, 'Connected Talent' reflects the TressCox culture - a team of talented and experienced individuals who are committed to connecting with each other and, most importantly, with their clients.

LIFE ACHIEVEMENT AWARD

To be announced on the evening.

LIFE MEMBERSHIP HONOURS

- Louise Byrne, Frederick Jordan Chambers
- Chris Ronalds AM SC, Frederick Jordan Chambers
- Elizabeth Willis

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