



Research shows diverse and inclusive teams deliver increased levels of performance, are more creative and have higher levels of job satisfaction. Our panel will discuss why mentoring is critical to diversity and inclusion in the workplace - and why you should foster a culture of diversity and inclusion in your team, where all employees are respected, valued and supported. Make mentoring an integral part of your culture, not just to increase a KPI or vanity metric, but to provide a platform with equal opportunity for every person within an organisation.



Ms Katrina Rathie, Partner in Charge, Sydney, King & Wood Mallesons

KWM was named Best Law Firm by the AFR in March 2018. Katrina is responsible for leading over 850 employees in Sydney. She is a member of Chief Executive Women. Katrina has been named *Woman Lawyer of the Year, Private Practice* by the Women Lawyers Association of NSW and *Intellectual Property Partner of the Year 2018* by Lawyers Weekly. Katrina is a member of the Managing Partners Diversity & Inclusion Forum and a member of the Diversity & Inclusion Committee of the Law Society of NSW. Katrina is a non-executive director of The Starlight Children's Foundation Australia, Osteoporosis Australia, Cranbrook School and a number of KWM related entities. She is on the Advisory Board of Media Diversity Australia and an Alumni Leader of NSW Business School.



Ms Yen Hui Tie, General Counsel, AMP Capital Legal

AMP Capital is a global investment manager with a large presence in Australia. AMP Capital has more than 1000 employees operating across all major asset classes and manage AUD\$187.2 billion in funds under management (as at 31 December 2018) on behalf of its clients.

Yen joined AMP Capital in 2005 as Senior Legal Counsel and joined the Global Leadership Team in 2015. Yen leads a global team of 23 which supports AMP Capital's operations in Australia, New Zealand Middle East, China, Hong Kong, India, Ireland, Japan, Luxembourg, the United Kingdom and the United States. Her previous roles have included Senior Associate at Allens Arthur Robinson (now Allens Linklaters) and Senior Associate at Henry Davis York, Australia. Her work has included advising on corporate governance; regulatory change; the establishment of new funds, fund operations and governance and fund restructures; capital raising, promotion and marketing of funds in Australia and internationally; joint ventures, alliances and partnerships; and mergers and acquisitions. AMP Capital is committed to building a culture that is entirely inclusive of different people, approaches and ideas and Yen chaired the AMP Capital Inclusion & Diversity Council from 2016-2018.



Mr Chin Tan, Race Discrimination Commissioner, Australian Human Rights Commission

Prior to joining the Commission on October 8, 2018, Chin spent three years as the Director for Multicultural Engagement at the Swinburne University of Technology in Melbourne. His leadership role resulted in Swinburne on 23 November 2017 being conferred a High Commendation award by the Victorian Government under the Victorian Multicultural Excellence Awards 2017 – Business category. Chin was the Chairperson and Statutory Head of the Victorian Multicultural Commission from 2011 to 2015. Previously, he enjoyed a successful career of more than twenty-four years as a practising lawyer that included partner roles at a number of Melbourne firms. Chin was the Co-Chair of the Police and Community Multicultural Advisory Committee and served in many other organisations and bodies.



The Hon Justice Melissa Perry, Federal Court of Australia

Melissa Perry QC was appointed to the Federal Court of Australia in 2013. Among other commissions, Justice Perry was appointed as a member of the Defence Force Discipline Appeal Tribunal in 2018. Since 2011, Justice Perry has also served as a Squadron Leader with the Royal Australian Air Force, Legal Specialist Reserves.

Justice Perry graduated with first class Honours from the University of Adelaide and was awarded an LLM and prize-winning PhD in public international law from the University of Cambridge. She practiced at the Bar from 1992 to 2013, being appointed Queen's Counsel for South Australia in 2004 and was admitted to the Bar of England and Wales in 2012, joining Inner Temple. Among other roles her Honour is the Federal Court representative on the Judicial Council on Cultural Diversity and chaired the specialist committee which prepared National Recommended Standards for Working with Interpreters in Courts and Tribunals published in late 2017. Justice Perry is a passionate advocate for gender equality and cultural inclusiveness.



The Hon Judge Richard Weinstein SC, District Court of NSW

Richard Weinstein SC was appointed to the District Court of New South Wales in December 2018. As a barrister he had wide experience in a range of areas including, professional negligence, wills and probate, disciplinary proceedings and alternative dispute resolution. He took silk in 2011. He is an Adjunct Associate Professor at the Law School of the University of New South Wales where he has lectured in the law of evidence since 2010. He is the lead author of Uniform Evidence Law in Australia, to be published early next year. In September 2017, he was appointed as Advocate for Change by former NSW Bar Association President Arthur Moses SC to continue his efforts in formulating "strategies to promote equality, diversity and inclusion". Judge Weinstein was at the forefront of advocating for diversity at the Bar for many years, including the inclusion of LGBTQI+ people.

FREE Event – bookings essential

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