Patron, the Honourable Jane Mathews AO

NSW Women Lawyers Achievement Awards 2019

Sponsorship Proposal

Dockside Cockle Bay, Darling Harbour, Sydney.

Guest Speaker, Emeritus Professor Rosalind Croucher AM, President of the Australian Human Rights Commission

23 August 2019

We wish to acknowledge the support of:

www.womenlawyersnsw.org.au
The Women Lawyers Association of NSW Inc. (WLANSW), is the peak professional body representing women lawyers in NSW. We have been committed to improving the status and working conditions of women lawyers since 1952. Today we have a diverse membership of over 900 ranging from the female pioneers of the legal profession, senior legal leaders and the emerging next generation.

The Awards are supported by the Law Society of NSW, the NSW Bar Association, the Department of Justice, the Association of Corporate Counsel, Australia and the Workplace Gender Equality Agency, and recognise outstanding women lawyers, mentors and firms who have achieved excellence in their area of practice, while advancing opportunities for women in the law. The history of our Awards, which were initially held in 1995, may be viewed on our website: www.womenlawyersnsw.org.au/awards

In 2019, WLANSW will present awards in the following categories:

- **Outstanding Law Firm of the Year** sponsored by Law Society of NSW
- **Change Champion of the Year** sponsored by Thomson Reuters
- **Woman Lawyer of the Year** sponsored by Gilbert + Tobin
- **Barrister of the Year** sponsored by the NSW Bar Association
- **Private Practice Lawyer of the Year** sponsored by Genesis Offices
- **Corporate Counsel of the Year** sponsored by Bartier Perry
- **Government Lawyer of the Year**
- **Community Lawyer of the Year** sponsored by Colin Biggers & Paisley
- **Regional Lawyer of the Year** sponsored by Catherine Henry Lawyers
- **Legal Academic of the Year**
- **Rising Star of the Year** sponsored by Herbert Smiths Freehills
- **Mentor of the Year** sponsored by College of Law

We are pleased to extend this offer of Award sponsorship for the NSW Women Lawyers Achievement Awards 2019. The Gala Presentation Dinner will be held on Friday 23rd August, 2019 at Dockside Cockle Bay, Darling Harbour, Sydney.

Yours Sincerely,

Larissa Andelman, President

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**SPONSORSHIP OF AN AWARD $3,950 INC GST**

1. Naming and recognition for a 2019 Award category, including the below promotional opportunities: Naming rights to your category and on promotional materials at our Gala Presentation Dinner on 23 August 2019. Your company name and / or logo included on promotional materials such as advertising, website promotion and media releases invitations including to patrons and VIP guests. Your company logo and web link on the 2019 Awards web page on the www.womenlawyersnsw.org.au website.

2. A complimentary table for 10 attendees at the Gala Presentation Dinner to be held on 23 August 2019 (value $1,800.00). Additional seats or tables may be purchased at the WLANSW Member rate of $180.00 per person. Corporate table signage provided.

3. Presentation of the 2019 Award by a representative of your firm on stage at the Gala Presentation Dinner on 23 August 2019.

*Further information about each award is provided on the next page....

*Award sponsorships are granted on a ‘first come’ basis and are not confirmed until payment received.

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**KEY DATES**

<table>
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<th>Event</th>
<th>Date</th>
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<tr>
<td>Award sponsorship opportunities open</td>
<td>4 February 2019</td>
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<tr>
<td>Award sponsorship to be finalised and paid*</td>
<td>31 May 2019</td>
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<tr>
<td>Nominations Open</td>
<td>21 February 2019</td>
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<tr>
<td>Nominations Close</td>
<td>31 May 2019</td>
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<tr>
<td>Gala Presentation Dinner</td>
<td>23 August 2019</td>
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AWARD CATEGORIES 2019
(Please refer to the Nomination Form for further details of eligibility and criteria)

Outstanding Law Firm of the Year
The successful law firm will demonstrate measures taken that has led to women being advanced in the legal profession by action taken to remove the gender wage gap, targets for partnership and advancement in managerial and senior roles, sharing of care arrangements, adoption and reporting on Equitable Briefing Policy and a framework for dealing with systematic sex discrimination and sexual harassment in a manner that alleviates the burden on individuals making complaints and places positive obligations on all employees to change the culture and encourage compliance; observance of the Charter for the Advancement of Women in the Legal Profession, and mentoring.
Firms interested in nominating for this award are not required to be current Corporate Members of WLANSW but must have offices situated in NSW and employ staff who are, or are eligible to be, members of WLANSW.
A formal application outlining and capturing why the Law Firm should be selected for this Award should occupy no more than 5 pages. It may be accompanied by additional supporting material as noted in the Application Process.

Change Champion of the Year - sponsored by Thomson Reuters
Open to all women lawyers who have demonstrated advancing women in the profession and gender equality.

Woman Lawyer of the Year - sponsored by Gilbert + Tobin
Open to all current members of WLANSW (‘member’ includes individual members and staff of Corporate Members). Nominees will have made an outstanding contribution to the legal profession, provided leadership and demonstrated supporting and advancing women in the legal profession.

Barrister of the Year - sponsored by the NSW Bar Association
Nominees will be women that hold a current practicing certificate issued by the NSW Bar Association and may be Senior or Junior Counsel.

Private Practice Lawyer of the Year - sponsored by Genesis Offices
Nominees will be women holding a current practising certificate and be working in a private law firm.

Corporate Counsel of the Year - sponsored by Bartier Perry
Nominees will be women working for non-government corporate entities or organisations.

Government Lawyer of the Year
Nominees will be women working either in government organisation or statutory bodies.

Community Lawyer of the Year - sponsored by Colin Biggers & Paisley
Nominees will be women lawyers working in community or not-for-profit organisations.

Regional Lawyer of the Year - sponsored by Catherine Henry Lawyers
Nominees will be women lawyers practicing outside the Sydney Metropolitan Area at the time of the nomination, as a sole practitioner or in a private law firm.

Legal Academic of the Year
Nominees will be women lawyers working in the legal academic field or legal academic organisations or entities.

Rising Star of the Year - sponsored by Herbert Smith Freehills
Nominees will be women lawyers with less than five years in practice.

Mentor of the Year - sponsored by College of Law
Open to all men and women lawyers who have demonstrated mentorship, advocacy and sponsorship of female talent that is invaluable to the development, promotion and retention of talent in the profession.

www.womenlawyersnsw.org.au
EXPRESSIONS OF INTEREST

COMPANY ........................................................................................................................................................................

CONTACT PERSON ...................................................................................................................................................................

ADDRESS ..............................................................................................................................................................................

PHONE ....................................................................................................................................................................................

EMAIL ....................................................................................................................................................................................

SPONSORSHIP OPPORTUNITY (GST Inclusive)

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ADDITIONAL COMMENTS ..........................................................................................................................................................

Please forward this expression of interest to Kathryn McKenzie, Executive Officer, Women Lawyers’ Association of NSW Inc. executive@womenlawyersnsw.org.au
Alternatively, should you wish to discuss sponsorship opportunities, please contact us on 0466 157 087. We look forward to speaking with you.

www.womenlawyersnsw.org.au