



Patron, the Honourable Virginia Bell AC

NSW Women Lawyers Achievement Awards 2021

The Women Lawyers Association of NSW Inc. (WLANSW) is very proud to host the NSW Women Lawyers Achievement Awards for 2021.

This year, nominations are sought for the following categories:

INDIVIDUAL AWARDS

Woman Lawyer of the Year

Rising Star of the Year

Private Practice Lawyer of the Year

Corporate Counsel of the Year
Sponsored by The Law Society of NSW

Government Lawyer of the Year

Community Lawyer of the Year

Regional Lawyer of the Year

Legal Academic of the Year

Barrister of the Year

Change Champion of the Year

Mentor of the Year

ORGANISATIONAL AWARD

Outstanding Law Firm of the Year

The recipients of Awards will be announced at a Gala Presentation Dinner to be held on Friday 3 September 2021 at the Sheraton Grand Sydney Hyde Park.

Guest Speaker, Her Excellency The Honourable Margaret Beazley AO QC, Governor of NSW

We wish to acknowledge the support of:



Communities
& Justice



THE LAW SOCIETY
OF NEW SOUTH WALES



NEW SOUTH WALES
BAR ASSOCIATION



AWARDS NOMINATION FORM

Nominations to be submitted by May 31 2021 to: awards.nomination@womenlawyersnsw.org.au or online

NOMINEE'S DETAILS

Name:.....
Title/Position:.....
Firm/Organisation:.....
.....
Address:.....
.....
.....
Mobile:.....
Email:.....

NOMINATOR'S DETAILS

Name:.....
Title/Position:.....
Firm/Organisation:.....
.....
Address:.....
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.....
Mobile:.....
Email:.....

Award(s) Category: Please tick below and note a maximum of three categories only.

INDIVIDUAL AWARDS

Woman Lawyer of the Year

Open to all current Members of WLANSW ('Member' includes Individual Members and staff of Corporate Members as defined in the Constitution). Nominees will have made an outstanding contribution to the legal profession, provided leadership and demonstrated supporting and advancing women in the legal profession.

Rising Star of the Year

Nominees will be women lawyers with less than five years in practice following their admission to practice.

Private Practice Lawyer of the Year

Nominees will be women holding a current practising certificate and working in a private law firm.

Corporate Counsel of the Year - Sponsored by The Law Society of NSW

Nominees will be women working for non-government corporate entities or organisations.

Government Lawyer of the Year

Nominees will be women working in a government organisation or for statutory bodies.

Community Lawyer of the Year

Nominees will be women lawyers working in community or not-for-profit organisations.

Regional Lawyer of the Year

Nominees will be women lawyers practising outside the Sydney Metropolitan Area at the time of the nomination, as a sole practitioner or in a private law firm.

Legal Academic of the Year

Nominees will be women lawyers working in the legal academic field or legal academic organisations or entities.

Barrister of the Year

Nominees will be women that hold a current practicing certificate issued by the NSW Bar Association and may be Senior or Junior Counsel.

Change Champion of the Year

Open to all women lawyers who have demonstrated advancing women in the profession and gender equality.

Mentor of the Year

Open to all men and women lawyers who have demonstrated mentorship, advocacy and sponsorship of female talent that is invaluable to the development, promotion and retention of talent in the profession.

ORGANISATIONAL AWARD

Outstanding Law Firm of the Year

The successful law firm will demonstrate measures taken that have led to women being advanced in the legal profession by action taken to remove the gender wage gap, targets for partnership and advancement in managerial and senior roles, sharing of care arrangements, adoption and reporting on Equitable Briefing Policy and a framework for dealing with systematic sex discrimination and sexual harassment in a manner that alleviates the burden on individuals making complaints and places positive obligations on all employees to change the culture and encourage compliance; observance of the Charter for the Advancement of Women in the Legal Profession, and mentoring.

Firms interested in nominating for this award are not required to be current Corporate Members of WLANSW but must have offices situated in NSW and employ staff who are, or are eligible to be, members of WLANSW.

A formal application outlining and capturing why the law firm should be selected for this Award should be no longer than five pages. It may be accompanied by additional supporting material as noted in the Application Process.

The Awards Selection Panel will comprise senior representatives of the Department of Communities and Justice, the Workplace Gender Equality Agency, the NSW Bar Association, the Law Society of NSW, the Association of Corporate Counsel, Australia and the Women Lawyers' Association of NSW Inc.

All nominations will remain confidential. The decision of the Awards Selection Panel is final and no correspondence will be entered into.

The recipients of Awards will be announced at a Gala Dinner to be held on Friday 3 September 2021 at the Sheraton Grand Hyde Park, Sydney

AWARD SELECTION CRITERIA: In their respective award category or categories, each Candidate should address at least four of the following criteria:

Eligibility to enter: Apart from the category '*Woman Lawyer of the Year*', candidates need not be current members of WLANSW but must be eligible for membership and work in NSW.

- > The achievement of a high level of professional skill, recognition and/or excellence in their chosen field;
- > An outstanding contribution to the advancement of women within the legal profession through leadership and example;
- > Encouragement of and influence on other women to pursue a legal career;
- > The establishment of fair systems of work, equitable and transparent remuneration policies, innovative diversity programs, removal of barriers to entry or promotion of women and adoption and reporting on Equitable Briefing;
- > Advocacy and support for the establishment of flexible work practices and innovative diversity programs, and/or for the removal of barriers to entry or promotion and/or role modelling the effective balancing of family and work commitments;
- > Participation in a professional or community organisation, especially those involving women;
- > Advocacy and/or support for the legal rights of all women including the promotion of access to justice and rule of law, and equality for all women, and/or the identification, exposure and eradication of all forms of discrimination against women.

APPLICATION PROCESS

A **Nomination Form** noting Nominee and Nominator's full contact details and the chosen category or categories of award (note a maximum of three categories only may be selected) to be completed and lodged by 5.00 pm on 31 May 2021 with all final applications and supporting documents. No late entries will be accepted. Please note that the category '*Woman Lawyer of the Year*' is open to WLANSW members only.

The Application should include the following:

- > 100 word profile outlining and capturing why the Nominee should win the Award;
- > Brief resume or chronological summary outlining the Nominee's professional history;
- > Details and examples of specific activities and/or contributions that address at least four of the selection criteria (five pages maximum)
- > Optional additional documents such as letters of support (maximum three), articles or publications concerning the Nominee.

For further information contact: Kathryn McKenzie, Executive Officer

Women Lawyers Association of NSW Inc. PO Box R1120 Royal Exchange NSW 1225

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